

J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

Employee Pay Stub		Check number: DD2987			Pay Period: 05/20/2018 - 05/26/2018		Pay Date: 05/31/2018	
Employee					SSN	Status (Fed/State)	Allowances/Extra	
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090					***-**-8727	Single/Withhold	Fed-9/0/PA-0/0	
Earnings and Hours		Qty	Rate	Current	YTD Amount	Direct Deposit		
Hourly (Tech)		35.00	20.00	700.00	16,610.00	Checking - *****0751		
Birthday Pay		8.00	20.00	160.00	160.00			
Holiday (Tech)					320.00	Paid Time Off		
Overtime (Tech)					1,305.00	Earned	YTD Used	Available
Vacation (Tech)					480.00	Vacation	0.00	24.00
		43.00		860.00	18,875.00			24.00
Deductions From Gross				Current	YTD Amount	Memo		
Health Ins employee and spouse				-20.00	-440.00	Direct Deposit		
Accident Insurance				-9.36	-18.72			
				-29.36	-458.72			
Taxes				Current	YTD Amount			
Local Tax				-14.12	-313.10			
Medicare Employee Addl Tax				0.00	0.00			
Federal Withholding				-4.00	-129.00			
Social Security Employee				-51.50	-1,141.81			
Medicare Employee				-12.05	-267.04			
PA - Withholding				-25.50	-565.39			
PA - Unemployment Employee				-0.51	-11.32			
				-107.68	-2,427.66			
Net Pay				722.96	15,988.62			

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

<b>Employee Pay Stub</b>		Check number: DD2969		Pay Period: 05/13/2018 - 05/19/2018		Pay Date: 05/24/2018	
<b>Employee</b>		<b>SSN</b>		<b>Status (Fed/State)</b>		<b>Allowances/Extra</b>	
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090		***-**-8727		Single/Withhold		Fed-9/0/PA-0/0	
<b>Earnings and Hours</b>		<b>Qty</b>	<b>Rate</b>	<b>Current</b>	<b>YTD Amount</b>	<b>Direct Deposit</b>	
Hourly (Tech)		40.00	20.00	800.00	15,910.00	Checking - *****0751	
Overtime (Tech)		2.00	30.00	60.00	1,305.00		
Holiday (Tech)					320.00	<b>Paid Time Off</b>	
Vacation (Tech)					480.00	<b>Earned</b>	
		42.00		860.00	18,015.00	<b>YTD Used</b>	
						<b>Available</b>	
						Vacation	
						0.00	
						24.00	
						24.00	
<b>Deductions From Gross</b>		<b>Current</b>		<b>YTD Amount</b>		<b>Memo</b>	
Health Ins employee and spouse		-20.00		-420.00		Direct Deposit	
Accident Insurance		-9.36		-9.36			
		-29.36		-429.36			
<b>Taxes</b>		<b>Current</b>		<b>YTD Amount</b>			
Local Tax		-14.12		-298.98			
Medicare Employee Addl Tax		0.00		0.00			
Federal Withholding		-4.00		-125.00			
Social Security Employee		-51.50		-1,090.31			
Medicare Employee		-12.04		-254.99			
PA - Withholding		-25.50		-539.89			
PA - Unemployment Employee		-0.52		-10.81			
		-107.68		-2,319.98			
<b>Net Pay</b>		<b>722.96</b>		<b>15,265.66</b>			

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
 847 Pinetown Road  
 Lewisberry, PA 17339

Heath B Fleisher  
 161 Dellville Dam Road  
 Shermansdale, PA 17090

Direct Deposit

<b>Employee Pay Stub</b>		Check number: DD2951		Pay Period: 05/06/2018 - 05/12/2018		Pay Date: 05/17/2018	
<b>Employee</b>		<b>SSN</b>		<b>Status (Fed/State)</b>		<b>Allowances/Extra</b>	
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090		***-**-8727		Single/Withhold		Fed-9/0/PA-0/0	
<b>Earnings and Hours</b>		<b>Qty</b>	<b>Rate</b>	<b>Current YTD Amount</b>		<b>Direct Deposit</b>	
Hourly (Tech)		40.00	20.00	800.00		Checking - *****0751	
Overtime (Tech)		2.00	30.00	60.00			
Holiday (Tech)				320.00			
Vacation (Tech)				480.00			
		42.00		860.00			
				17,155.00			
<b>Deductions From Gross</b>				<b>Current YTD Amount</b>		<b>Paid Time Off</b>	
Health Ins employee and spouse				-20.00		<b>Earned</b>	
				-400.00		<b>YTD Used</b>	
						<b>Available</b>	
						0.00	
						24.00	
						24.00	
<b>Taxes</b>				<b>Current YTD Amount</b>		<b>Memo</b>	
Local Tax				-14.28		Direct Deposit	
Medicare Employee Addl Tax				0.00			
Federal Withholding				-5.00			
Social Security Employee				-52.08			
Medicare Employee				-12.18			
PA - Withholding				-25.79			
PA - Unemployment Employee				-0.51			
				-109.84			
				-2,212.30			
<b>Net Pay</b>				<b>730.16</b>		<b>14,542.70</b>	

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
 847 Pinetown Road  
 Lewisberry, PA 17339

Heath B Fleisher  
 161 Dellville Dam Road  
 Shermansdale, PA 17090

Direct Deposit

Employee Pay Stub		Check number: DD2933		Pay Period: 04/29/2018 - 05/05/2018		Pay Date: 05/10/2018				
Employee				SSN	Status (Fed/State)		Allowances/Extra			
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090				***-**-8727	Single/Withhold		Fed-9/0/PA-0/0			
Earnings and Hours		Qty	Rate	Current	YTD Amount		Direct Deposit	Amount		
Hourly (Tech)		40.00	20.00	800.00	14,310.00		Checking - *****0751	682.64		
Holiday (Tech)					320.00					
Overtime (Tech)					1,185.00		Paid Time Off	Earned	YTD Used	Available
Vacation (Tech)					480.00		Vacation	0.00	24.00	24.00
		40.00		800.00	16,295.00					
Deductions From Gross				Current		YTD Amount		Memo		
Health Ins employee and spouse				-20.00		-380.00		Direct Deposit		
Taxes				Current		YTD Amount				
Local Tax				-13.26		-270.58				
Medicare Employee Addl Tax				0.00		0.00				
Federal Withholding				0.00		-116.00				
Social Security Employee				-48.36		-986.73				
Medicare Employee				-11.31		-230.77				
PA - Withholding				-23.95		-488.60				
PA - Unemployment Employee				-0.48		-9.78				
				-97.36		-2,102.46				
Net Pay				682.64		13,812.54				

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

Employee Pay Stub		Check number: DD2914			Pay Period: 04/22/2018 - 04/28/2018		Pay Date: 05/03/2018	
Employee					SSN	Status (Fed/State)	Allowances/Extra	
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090					***-**-8727	Single/Withhold	Fed-9/0/PA-0/0	
Earnings and Hours		Qty	Rate	Current YTD Amount		Direct Deposit		Amount
Hourly (Tech)		40.00	20.00	800.00	13,510.00	Checking - *****0751		776.66
Overtime (Tech)		4.00	30.00	120.00	1,185.00	Paid Time Off		Earned YTD Used Available
Holiday (Tech)					320.00	Vacation		0.00 24.00 24.00
Vacation (Tech)					480.00			
		44.00		920.00	15,495.00	Memo		
Deductions From Gross				Current YTD Amount		Direct Deposit		
Health Ins employee and spouse				-20.00	-360.00			
Taxes				Current YTD Amount				
Local Tax				-15.30	-257.32			
Medicare Employee Addl Tax				0.00	0.00			
Federal Withholding				-11.00	-116.00			
Social Security Employee				-55.80	-938.37			
Medicare Employee				-13.05	-219.46			
PA - Withholding				-27.63	-464.65			
PA - Unemployment Employee				-0.56	-9.30			
				-123.34	-2,005.10			
Net Pay				776.66	13,129.90			

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
 847 Pinetown Road  
 Lewisberry, PA 17339

Heath B Fleisher  
 161 Dellville Dam Road  
 Shermansdale, PA 17090

Direct Deposit

Employee Pay Stub		Check number: DD2895		Pay Period: 04/15/2018 - 04/21/2018		Pay Date: 04/26/2018		
Employee				SSN				
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090				***-**-8727				
Earnings and Hours		Qty	Rate	Current YTD Amount		Direct Deposit		Amount
Hourly (Tech)		42.00	20.00	840.00	12,710.00	Checking - *****0751		714.66
Holiday (Tech)					320.00			
Overtime (Tech)					1,065.00	Paid Time Off		Earned YTD Used Available
Vacation (Tech)					480.00	Vacation		0.00 24.00
		42.00		840.00	14,575.00			
Deductions From Gross				Current YTD Amount		Memo		
Health Ins employee and spouse				-20.00	-340.00	Direct Deposit		
Taxes				Current YTD Amount				
Local Tax				-13.94	-242.02			
Medicare Employee Addl Tax				0.00	0.00			
Federal Withholding				-3.00	-105.00			
Social Security Employee				-50.84	-882.57			
Medicare Employee				-11.89	-206.41			
PA - Withholding				-25.17	-437.02			
PA - Unemployment Employee				-0.50	-8.74			
				-105.34	-1,881.76			
Net Pay				714.66	12,353.24			

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

<b>Employee Pay Stub</b>		Check number: DD2876		Pay Period: 04/08/2018 - 04/14/2018		Pay Date: 04/19/2018	
<b>Employee</b>		<b>SSN</b>		<b>Status (Fed/State)</b>		<b>Allowances/Extra</b>	
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090		***-**-8727		Single/Withhold		Fed-9/0/PA-0/0	
<b>Earnings and Hours</b>		<b>Qty</b>	<b>Rate</b>	<b>Current YTD Amount</b>		<b>Direct Deposit</b>	
Hourly (Tech)		40.00	20.00	800.00	11,870.00	Checking - *****8830	
Overtime (Tech)		6.00	30.00	180.00	1,065.00		
Holiday (Tech)					320.00	<b>Paid Time Off</b>	
Vacation (Tech)					480.00	<b>Earned</b>	
		46.00		980.00	13,735.00	<b>YTD Used</b>	
						<b>Available</b>	
						Vacation	
						0.00	
						24.00	
						24.00	
<b>Deductions From Gross</b>				<b>Current YTD Amount</b>		<b>Memo</b>	
Health Ins employee and spouse				-20.00		Direct Deposit	
				-320.00			
<b>Taxes</b>				<b>Current YTD Amount</b>			
Local Tax				-16.32			
				-228.08			
Medicare Employee Addl Tax				0.00			
				0.00			
Federal Withholding				-17.00			
				-102.00			
Social Security Employee				-59.52			
				-831.73			
Medicare Employee				-13.92			
				-194.52			
PA - Withholding				-29.47			
				-411.85			
PA - Unemployment Employee				-0.59			
				-8.24			
				-136.82			
				-1,776.42			
<b>Net Pay</b>				<b>823.18</b>		<b>11,638.58</b>	

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

Employee Pay Stub		Check number: DD2857		Pay Period: 04/01/2018 - 04/07/2018		Pay Date: 04/12/2018				
Employee				SSN	Status (Fed/State)	Allowances/Extra				
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090				***-**-8727	Single/Withhold	Fed-9/0/PA-0/0				
Earnings and Hours		Qty	Rate	Current YTD Amount		Direct Deposit		Amount		
Hourly (Tech)		40.00	20.00	800.00	11,070.00	Checking - *****8830		753.41		
Overtime (Tech)		3.00	30.00	90.00	885.00	Paid Time Off		Earned	YTD Used	Available
Holiday (Tech)					320.00	Vacation		0.00	24.00	24.00
Vacation (Tech)					480.00	Memo				
		43.00		890.00	12,755.00	Direct Deposit				
Deductions From Gross				Current YTD Amount						
Health Ins employee and spouse				-20.00	-300.00					
Taxes				Current YTD Amount						
Local Tax				-14.79	-211.76					
Medicare Employee Addl Tax				0.00	0.00					
Federal Withholding				-8.00	-85.00					
Social Security Employee				-53.94	-772.21					
Medicare Employee				-12.62	-180.60					
PA - Withholding				-26.71	-382.38					
PA - Unemployment Employee				-0.53	-7.65					
				-116.59	-1,639.60					
Net Pay				753.41	10,815.40					

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339



J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

Employee Pay Stub		Check number: DD2838			Pay Period: 03/25/2018 - 03/31/2018		Pay Date: 04/05/2018					
Employee					SSN	Status (Fed/State)		Allowances/Extra				
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090					***-**-8727	Single/Withhold		Fed-9/0/PA-0/0				
Earnings and Hours		Qty	Rate	Current YTD Amount	Direct Deposit				Amount			
Hourly (Tech)		40.00	20.00	800.00	10,270.00				Checking - *****8830	914.20		
Overtime (Tech)		10.00	30.00	300.00	795.00							
Holiday (Tech)					320.00				Paid Time Off	Earned	YTD Used	Available
Vacation (Tech)					480.00				Vacation	0.00	24.00	24.00
		50.00		1,100.00	11,865.00							
Deductions From Gross				Current YTD Amount		Memo						
Health Ins employee and spouse				-20.00		-280.00		Direct Deposit				
Taxes				Current YTD Amount								
Local Tax				-18.36		-196.97						
Medicare Employee Addl Tax				0.00		0.00						
Federal Withholding				-31.00		-77.00						
Social Security Employee				-66.96		-718.27						
Medicare Employee				-15.66		-167.98						
PA - Withholding				-33.16		-355.67						
PA - Unemployment Employee				-0.66		-7.12						
				-165.80		-1,523.01						
Net Pay				914.20		10,081.99						

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

Employee Pay Stub		Check number: DD2819		Pay Period: 03/18/2018 - 03/24/2018		Pay Date: 03/29/2018		
Employee				SSN	Status (Fed/State)		Allowances/Extra	
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090				***-**-8727	Single/Withhold		Fed-9/0/PA-0/0	
Earnings and Hours		Qty	Rate	Current YTD Amount		Direct Deposit		Amount
Hourly (Tech)		39.00	20.00	780.00	9,470.00	Checking - *****8830		665.14
Holiday (Tech)					320.00			
Overtime (Tech)					495.00	Paid Time Off		Earned YTD Used Available
Vacation (Tech)					480.00	Vacation		0.00 24.00 24.00
		39.00		780.00	10,765.00			
Deductions From Gross				Current YTD Amount		Memo		
Health Ins employee and spouse				-20.00	-260.00	Direct Deposit		
Taxes				Current YTD Amount				
Local Tax				-12.92	-178.61			
Medicare Employee Addl Tax				0.00	0.00			
Federal Withholding				0.00	-46.00			
Social Security Employee				-47.12	-651.31			
Medicare Employee				-11.02	-152.32			
PA - Withholding				-23.33	-322.51			
PA - Unemployment Employee				-0.47	-6.46			
				-94.86	-1,357.21			
Net Pay				665.14	9,147.79			

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
 847 Pinetown Road  
 Lewisberry, PA 17339

Heath B Fleisher  
 161 Dellville Dam Road  
 Shermansdale, PA 17090

Direct Deposit

<b>Employee Pay Stub</b>		Check number: DD2800		Pay Period: 03/11/2018 - 03/17/2018		Pay Date: 03/22/2018				
<b>Employee</b>				<b>SSN</b>						
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090				***-**-8727						
<b>Earnings and Hours</b>		<b>Qty</b>	<b>Rate</b>	<b>Current YTD Amount</b>		<b>Direct Deposit</b>		<b>Amount</b>		
Hourly (Tech)		40.00	20.00	800.00	8,690.00	Checking - *****8830		730.15		
Overtime (Tech)		2.00	30.00	60.00	495.00					
Holiday (Tech)					320.00	<b>Paid Time Off</b>		<b>Earned</b>	<b>YTD Used</b>	<b>Available</b>
Vacation (Tech)					480.00	Vacation		0.00		24.00
		42.00		860.00	9,985.00					
<b>Deductions From Gross</b>				<b>Current YTD Amount</b>		<b>Memo</b>				
Health Ins employee and spouse				-20.00	-240.00	Direct Deposit				
<b>Taxes</b>				<b>Current YTD Amount</b>						
Local Tax				-14.28	-165.69					
Medicare Employee Addl Tax				0.00	0.00					
Federal Withholding				-5.00	-46.00					
Social Security Employee				-52.08	-604.19					
Medicare Employee				-12.18	-141.30					
PA - Withholding				-25.79	-299.18					
PA - Unemployment Employee				-0.52	-5.99					
				-109.85	-1,262.35					
<b>Net Pay</b>				<b>730.15</b>	<b>8,482.65</b>					

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

<b>Employee Pay Stub</b>		Check number: DD2781		Pay Period: 03/04/2018 - 03/10/2018		Pay Date: 03/15/2018	
<b>Employee</b>		<b>SSN</b>		<b>Status (Fed/State)</b>		<b>Allowances/Extra</b>	
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090		***-**-8727		Single/Withhold		Fed-9/0/PA-0/0	
<b>Earnings and Hours</b>		<b>Qty</b>	<b>Rate</b>	<b>Current YTD Amount</b>		<b>Direct Deposit</b>	
Hourly (Tech)		40.00	20.00	800.00	7,890.00	Checking - *****8830	
Overtime (Tech)		1.00	30.00	30.00	435.00		
Holiday (Tech)					320.00	<b>Paid Time Off</b>	
Vacation (Tech)					480.00	<b>Earned</b>	
		41.00		830.00	9,125.00	<b>YTD Used</b>	
						<b>Available</b>	
						Vacation	
						0.00	
						24.00	
						24.00	
<b>Deductions From Gross</b>				<b>Current YTD Amount</b>		<b>Memo</b>	
Health Ins employee and spouse				-20.00		Direct Deposit	
				-220.00			
<b>Taxes</b>				<b>Current YTD Amount</b>			
Local Tax				-13.77			
				-151.41			
Medicare Employee Addl Tax				0.00			
				0.00			
Federal Withholding				-2.00			
				-41.00			
Social Security Employee				-50.22			
				-552.11			
Medicare Employee				-11.74			
				-129.12			
PA - Withholding				-24.87			
				-273.39			
PA - Unemployment Employee				-0.49			
				-5.47			
				-103.09			
				-1,152.50			
<b>Net Pay</b>				<b>706.91</b>		<b>7,752.50</b>	

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

Employee Pay Stub		Check number: DD2762		Pay Period: 02/25/2018 - 03/03/2018		Pay Date: 03/08/2018	
Employee				SSN	Status (Fed/State)		Allowances/Extra
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090				***-**-8727	Single/Withhold		Fed-9/0/PA-0/0
Earnings and Hours		Qty	Rate	Current	YTD Amount		Direct Deposit
Hourly (Tech)		40.00	20.00	800.00	7,090.00		Amount
Overtime (Tech)		1.00	30.00	30.00	405.00		Checking - *****8830
Holiday (Tech)					320.00		706.89
Vacation (Tech)					480.00		Paid Time Off
		41.00		830.00	8,295.00		Earned
							YTD Used
							Available
							Vacation
							0.00
							24.00
							24.00
Deductions From Gross				Current	YTD Amount		Memo
Health Ins employee and spouse				-20.00	-200.00		Direct Deposit
Taxes				Current	YTD Amount		
Local Tax				-13.77	-137.64		
Medicare Employee Addl Tax				0.00	0.00		
Federal Withholding				-2.00	-39.00		
Social Security Employee				-50.22	-501.89		
Medicare Employee				-11.75	-117.38		
PA - Withholding				-24.87	-248.52		
PA - Unemployment Employee				-0.50	-4.98		
				-103.11	-1,049.41		
Net Pay				706.89	7,045.59		

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

Employee Pay Stub		Check number: DD2743			Pay Period: 02/18/2018 - 02/24/2018		Pay Date: 03/01/2018	
Employee					SSN	Status (Fed/State)		Allowances/Extra
Heath B Fleisher, 161 Delville Dam Road, Shermansdale, PA 17090					***-**-8727	Single/Withhold		Fed-9/0/PA-0/0
Earnings and Hours		Qty	Rate	Current YTD Amount		Direct Deposit		
Hourly (Tech)		40.00	20.00	800.00	6,290.00	Checking - *****8830		
Overtime (Tech)		1.50	30.00	45.00	375.00	718.02		
Holiday (Tech)					320.00	Paid Time Off		
Vacation (Tech)					480.00	Earned	YTD Used	Available
		41.50		845.00	7,465.00	Vacation	0.00	24.00
							24.00	24.00
Deductions From Gross					Current YTD Amount		Memo	
Health Ins employee and spouse					-20.00	-180.00	Direct Deposit	
Taxes					Current YTD Amount			
Local Tax					-14.03	-123.87		
Medicare Employee Addl Tax					0.00	0.00		
Federal Withholding					-4.00	-37.00		
Social Security Employee					-51.15	-451.67		
Medicare Employee					-11.96	-105.63		
PA - Withholding					-25.33	-223.65		
PA - Unemployment Employee					-0.51	-4.48		
					-106.98	-946.30		
Net Pay					718.02	6,338.70		

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

Employee Pay Stub Check number: DD2724

Pay Period: 02/11/2018 - 02/17/2018 Pay Date: 02/22/2018

Employee

SSN

Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090

\*\*\*-\*\*-8727

Earnings and Hours	Qty	Rate	Current	YTD Amount
Hourly (Tech)	40.00	20.00	800.00	5,490.00
Overtime (Tech)	3.50	30.00	105.00	330.00
Holiday (Tech)				320.00
Vacation (Tech)				480.00
	43.50		905.00	6,620.00

Deductions From Gross	Current	YTD Amount
Health Ins employee and spouse	-20.00	-160.00

Taxes	Current	YTD Amount
Local Tax	-15.05	-109.84
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-10.00	-33.00
Social Security Employee	-54.87	-400.52
Medicare Employee	-12.83	-93.67
PA - Withholding	-27.17	-198.32
PA - Unemployment Employee	-0.54	-3.97
	-120.46	-839.32

Net Pay 764.54 5,620.68

Direct Deposit	Amount
Checking - *****8830	764.54

Paid Time Off	Earned	YTD Used	Available
Vacation	0.00		24.00

Memo

Direct Deposit

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
 847 Pinetown Road  
 Lewisberry, PA 17339

Heath B Fleisher  
 161 Dellville Dam Road  
 Shermansdale, PA 17090

Direct Deposit

**Employee Pay Stub**      Check number: DD2705      Pay Period: 02/04/2018 - 02/10/2018      Pay Date: 02/15/2018

**Employee**      **SSN**  
 Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090      \*\*\*-\*\*-8727

Earnings and Hours	Qty	Rate	Current	YTD Amount
Hourly (Tech)	40.00	20.00	800.00	4,690.00
Overtime (Tech)	6.50	30.00	195.00	225.00
Holiday (Tech)				320.00
Vacation (Tech)				480.00
	46.50		995.00	5,715.00

Deductions From Gross	Current	YTD Amount
Health Ins employee and spouse	-20.00	-140.00

Taxes	Current	YTD Amount
Local Tax	-16.58	-94.79
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-19.00	-23.00
Social Security Employee	-60.45	-345.65
Medicare Employee	-14.14	-80.84
PA - Withholding	-29.93	-171.15
PA - Unemployment Employee	-0.60	-3.43
	-140.70	-718.86

**Net Pay**      **834.30**      **4,856.14**

Direct Deposit	Amount
Checking - *****8830	834.30

Paid Time Off	Earned	YTD Used	Available
Vacation	0.00		24.00

**Memo**  
 Direct Deposit

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339



J. A. Kolva, Inc.  
 847 Pinetown Road  
 Lewisberry, PA 17339

Heath B Fleisher  
 161 Dellville Dam Road  
 Shermansdale, PA 17090

Direct Deposit

Employee Pay Stub		Check number:		Pay Period: 01/14/2018 - 01/20/2018		Pay Date: 01/25/2018		
Employee				SSN				
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090				***-**-8727				
Earnings and Hours		Qty	Rate	Current	YTD Amount	Direct Deposit		Amount
Vacation (Tech)		24.00	20.00	480.00	480.00	Checking - *****8830		665.15
Hourly (Tech)		15.00	20.00	300.00	2,290.00	Paid Time Off		Earned YTD Used Available
Holiday (Tech)					320.00	Vacation		0.00 24.00
		39.00		780.00	3,090.00			
Deductions From Gross				Current	YTD Amount	Memo		
Health Ins employee and spouse				-20.00	-80.00	Direct Deposit		
Taxes				Current	YTD Amount			
Local Tax				-12.92	-51.17			
Medicare Employee Addl Tax				0.00	0.00			
Federal Withholding				0.00	-2.00			
Social Security Employee				-47.12	-186.62			
Medicare Employee				-11.02	-43.65			
PA - Withholding				-23.33	-92.40			
PA - Unemployment Employee				-0.46	-1.85			
				-94.85	-377.69			
Net Pay				665.15	2,632.31			

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
 847 Pinetown Road  
 Lewisberry, PA 17339

Heath B Fleisher  
 161 Dellville Dam Road  
 Shermansdale, PA 17090

Direct Deposit

<b>Employee Pay Stub</b>		Check number:		Pay Period: 01/07/2018 - 01/13/2018		Pay Date: 01/18/2018	
<b>Employee</b>				<b>SSN</b>			
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090				***-**-8727			
<b>Earnings and Hours</b>	<b>Qty</b>	<b>Rate</b>	<b>Current YTD Amount</b>		<b>Direct Deposit</b>		<b>Amount</b>
Hourly (Tech)	37.50	20.00	750.00	1,990.00	Checking - *****8830		638.88
Holiday (Tech)				320.00			
	37.50		750.00	2,310.00			
<b>Deductions From Gross</b>			<b>Current YTD Amount</b>		<b>Paid Time Off</b>		<b>Earned YTD Used Available</b>
Health Ins employee and spouse			-20.00	-60.00	Vacation		0.00 48.00
<b>Taxes</b>			<b>Current YTD Amount</b>		<b>Memo</b>		
Local Tax			-12.41	-38.25	Direct Deposit		
Medicare Employee Addl Tax			0.00	0.00			
Federal Withholding			0.00	-2.00			
Social Security Employee			-45.26	-139.50			
Medicare Employee			-10.59	-32.63			
PA - Withholding			-22.41	-69.07			
PA - Unemployment Employee			-0.45	-1.39			
			-91.12	-282.84			
<b>Net Pay</b>			<b>638.88</b>	<b>1,967.16</b>			

J. A. Kolva, Inc.  
 847 Pinetown Road  
 Lewisberry, PA 17339

Heath B Fleisher  
 161 Dellville Dam Road  
 Shermansdale, PA 17090

Direct Deposit

<b>Employee Pay Stub</b>		Check number:		Pay Period: 12/31/2017 - 01/06/2018		Pay Date: 01/11/2018	
<b>Employee</b>				<b>SSN</b>			
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090				***-**-8727			
<b>Earnings and Hours</b>		<b>Qty</b>	<b>Rate</b>	<b>Current YTD Amount</b>		<b>Direct Deposit</b>	
Holiday (Tech)		8.00	20.00	160.00	320.00	<b>Amount</b>	
Hourly (Tech)		31.00	20.00	620.00	1,240.00	Checking - *****8830	
		39.00		780.00	1,560.00	664.14	
<b>Deductions From Gross</b>				<b>Current YTD Amount</b>		<b>Paid Time Off</b>	
Health Ins employee and spouse				-20.00	-40.00	<b>Earned</b>	<b>YTD Used</b>
						Vacation	<b>Available</b>
						0.00	48.00
<b>Taxes</b>				<b>Current YTD Amount</b>		<b>Memo</b>	
Local Tax				-12.92	-25.84	Direct Deposit	
Medicare Employee Addl Tax				0.00	0.00		
Federal Withholding				-1.00	-2.00		
Social Security Employee				-47.12	-94.24		
Medicare Employee				-11.02	-22.04		
PA - Withholding				-23.33	-46.66		
PA - Unemployment Employee				-0.47	-0.94		
				-95.86	-191.72		
<b>Net Pay</b>				<b>664.14</b>	<b>1,328.28</b>		

J. A. Kolva, Inc.  
 847 Pinetown Road  
 Lewisberry, PA 17339

Heath B Fleisher  
 161 Dellville Dam Road  
 Shermansdale, PA 17090

Direct Deposit

**Employee Pay Stub**

Check number:

Pay Period: 12/24/2017 - 12/30/2017

Pay Date: 01/04/2018

**Employee**

**SSN**

Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090

\*\*\*-\*\*-8727

Earnings and Hours	Qty	Rate	Current	YTD Amount
Holiday (Tech)	8.00	20.00	160.00	160.00
Hourly (Tech)	31.00	20.00	620.00	620.00
	39.00		780.00	780.00

Deductions From Gross	Current	YTD Amount
Health Ins employee and spouse	-20.00	-20.00

Taxes	Current	YTD Amount
Local Tax	-12.92	-12.92
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-1.00	-1.00
Social Security Employee	-47.12	-47.12
Medicare Employee	-11.02	-11.02
PA - Withholding	-23.33	-23.33
PA - Unemployment Employee	-0.47	-0.47
	-95.86	-95.86

**Net Pay** **664.14** **664.14**

Direct Deposit	Amount
Checking - *****8830	664.14

Paid Time Off	Earned	YTD Used	Available
Vacation	0.00		48.00

**Memo**

Direct Deposit

J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

**Employee Pay Stub**      Check number: 27      Pay Period: 12/17/2017 - 12/23/2017      Pay Date: 12/28/2017

**Employee**      **SSN**

Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090      \*\*\*-\*\*-8727

<b>Earnings and Hours</b>					<b>Direct Deposit</b>			
	Qty	Rate	Current	YTD Amount	<b>Amount</b>			
Hourly (Tech)	39.00	20.00	780.00	39,210.00	Checking - *****8830			
Holiday (Tech)	3.00	20.00	60.00	1,020.00				
Bonus (Tech)				3,000.00				
Overtime (Tech)				5,070.00				
Vacation (Tech)				960.00				
Hourly (Low Voltage T...				240.00				
PREV WGE Humstwn...				31.14				
PREV WGE Humstwn...				227.05				
	42.00		840.00	49,758.19				
<b>Deductions From Gross</b>			<b>Current</b>		<b>YTD Amount</b>			
Health Ins employee and spouse			-20.00	-60.00				
<b>Taxes</b>			<b>Current</b>		<b>YTD Amount</b>			
Local Tax			-13.94	-844.95				
Medicare Employee Addl Tax			0.00	0.00				
Federal Withholding			-7.00	-1,161.00				
Social Security Employee			-50.84	-3,081.29				
Medicare Employee			-11.89	-720.62				
PA - Withholding			-25.17	-1,525.73				
PA - Unemployment Employee			-0.59	-34.83				
			-109.43	-7,368.42				
<b>Adjustments to Net Pay</b>			<b>Current</b>		<b>YTD Amount</b>			
Wage Attachment				-186.25				
<b>Net Pay</b>			<b>710.57</b>	<b>42,143.52</b>				

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

Employee Pay Stub Check number: DD2647

Pay Period: 12/10/2017 - 12/16/2017 Pay Date: 12/21/2017

Employee SSN

Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090 \*\*\*-\*\*-8727

Earnings and Hours	Qty	Rate	Current	YTD Amount
Hourly (Tech)	40.00	20.00	800.00	38,430.00
Overtime (Tech)	1.00	30.00	30.00	5,070.00
Holiday (Tech)				960.00
Bonus (Tech)				1,000.00
Vacation (Tech)				960.00
Hourly (Low Voltage T...				240.00
PREV WGE Humstwn...				31.14
PREV WGE Humstwn...				227.05
	41.00		830.00	46,918.19

Direct Deposit	Amount
Checking - *****8830	702.82

Paid Time Off	Earned	YTD Used	Available
Vacation	0.00		48.00

**Memo**

Direct Deposit

Deductions From Gross	Current	YTD Amount
Health Ins employee and spouse	-20.00	-40.00

Taxes	Current	YTD Amount
Local Tax	-13.77	-797.01
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-6.00	-922.00
Social Security Employee	-50.22	-2,906.45
Medicare Employee	-11.74	-679.73
PA - Withholding	-24.87	-1,439.16
PA - Unemployment Employee	-0.58	-32.84
	-107.18	-6,777.19

Adjustments to Net Pay	Current	YTD Amount
Wage Attachment		-186.25

Net Pay 702.82 39,914.75

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339

J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

**Employee Pay Stub** Check number: DD2647

Pay Period: 12/10/2017 - 12/16/2017 Pay Date: 12/21/2017

**Employee**  
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090

**SSN**  
\*\*\*-\*\*-8727

Earnings and Hours	Qty	Rate	Current	YTD Amount
Hourly (Tech)	40.00	20.00	800.00	38,430.00
Overtime (Tech)	1.00	30.00	30.00	5,070.00
Holiday (Tech)				960.00
Bonus (Tech)				1,000.00
Vacation (Tech)				960.00
Hourly (Low Voltage T...				240.00
PREV WGE Humstwn...				31.14
PREV WGE Humstwn...				227.05
	41.00		830.00	46,918.19

Direct Deposit	Amount
Checking - *****8830	702.82

Paid Time Off	Earned	YTD Used	Available
Vacation	0.00		48.00

**Memo**  
Direct Deposit

Deductions From Gross	Current	YTD Amount
Health Ins employee and spouse	-20.00	-40.00

Taxes	Current	YTD Amount
Local Tax	-13.77	-797.01
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-6.00	-922.00
Social Security Employee	-50.22	-2,906.45
Medicare Employee	-11.74	-679.73
PA - Withholding	-24.87	-1,439.16
PA - Unemployment Employee	-0.58	-32.84
	-107.18	-6,777.19

Adjustments to Net Pay	Current	YTD Amount
Wage Attachment		-186.25

**Net Pay** 702.82 39,914.75

J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

Employee Pay Stub		Check number: DD2628			Pay Period: 12/03/2017 - 12/09/2017		Pay Date: 12/14/2017	
Employee					SSN	Status (Fed/State)		Allowances/Extra
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090					***-**-8727	Single/Withhold		Fed-9/0/PA-0/0
Earnings and Hours		Qty	Rate	Current YTD Amount		Direct Deposit		Amount
Hourly (Tech)		40.00	20.00	800.00	37,630.00	Checking - *****8830		737.19
Overtime (Tech)		2.50	30.00	75.00	5,040.00	Paid Time Off		Earned YTD Used Available
Holiday (Tech)					960.00	Vacation		48.00 48.00 48.00
Bonus (Tech)					1,000.00	Memo		
Vacation (Tech)					960.00	Direct Deposit		
Hourly (Low Voltage T...					240.00			
PREV WGE Humstwn...					31.14			
PREV WGE Humstwn...					227.05			
		42.50		875.00	46,088.19			
Deductions From Gross				Current YTD Amount				
Health Ins employee and spouse				-20.00	-20.00			
Taxes				Current YTD Amount				
Local Tax				-14.54	-783.24			
Medicare Employee Addl Tax				0.00	0.00			
Federal Withholding				-11.00	-916.00			
Social Security Employee				-53.01	-2,856.23			
Medicare Employee				-12.40	-667.99			
PA - Withholding				-26.25	-1,414.29			
PA - Unemployment Employee				-0.61	-32.26			
				-117.81	-6,670.01			
Adjustments to Net Pay				Current YTD Amount				
Wage Attachment					-186.25			
Net Pay				737.19	39,211.93			

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339



J. A. Kolva, Inc.  
847 Pinetown Road  
Lewisberry, PA 17339

Heath B Fleisher  
161 Dellville Dam Road  
Shermansdale, PA 17090

Direct Deposit

<b>Employee Pay Stub</b>		Check number: DD2609		Pay Period: 11/26/2017 - 12/02/2017		Pay Date: 12/07/2017	
<b>Employee</b>		<b>SSN</b>		<b>Status (Fed/State)</b>		<b>Allowances/Extra</b>	
Heath B Fleisher, 161 Dellville Dam Road, Shermansdale, PA 17090		***-**-8727		Single/Withhold		Fed-9/0/PA-0/0	
<b>Earnings and Hours</b>		<b>Qty</b>	<b>Rate</b>	<b>Current YTD Amount</b>		<b>Direct Deposit</b>	
Vacation (Tech)		16.00	20.00	320.00	960.00	Checking - *****8830	
Hourly (Tech)		24.50	20.00	490.00	36,830.00		
Holiday (Tech)					960.00	<b>Paid Time Off</b>	
Bonus (Tech)					1,000.00	<b>Earned</b>	<b>YTD Used</b>
Overtime (Tech)					4,965.00	Vacation	0.00
Hourly (Low Voltage T...					240.00		48.00
PREV WGE Humstwn...					31.14	<b>Memo</b>	
PREV WGE Humstwn...					227.05	Direct Deposit	
		40.50		810.00	45,213.19		
<b>Taxes</b>				<b>Current YTD Amount</b>			
Local Tax				-13.77	-768.70		
Medicare Employee Addl Tax				0.00	0.00		
Federal Withholding				-6.00	-905.00		
Social Security Employee				-50.22	-2,803.22		
Medicare Employee				-11.74	-655.59		
PA - Withholding				-24.87	-1,388.04		
PA - Unemployment Employee				-0.57	-31.65		
				-107.17	-6,552.20		
<b>Adjustments to Net Pay</b>				<b>Current YTD Amount</b>			
Wage Attachment					-186.25		
<b>Net Pay</b>				<b>702.83</b>	<b>38,474.74</b>		

J. A. Kolva, Inc., 847 Pinetown Road, Lewisberry, PA 17339